 ENIKA Sp. z o.o.	Cyber Security CS- 02		Issue	1
			Page(s)	1/10
			Exam no.	
Title: Cyber security policy				
Elaborated: 06.06.2024 Grzegorz Surdyka date and name	Checked: 06.06.2024 Arkadiusz Józwiak date and name	Approved: 06.06.2024 Katarzyna Pietrasik date and name	Process Owner: 06.06.2024 Cyber Security Manager date and name	

ENIKA Sp. z o.o. specializes in the design, manufacture and service of complete electrical and power electronics dedicated to M and N class electric and hydrogen vehicles. The premise of the company's strategy is to offer reliable, inexpensive to operate and safe products tailored to customers' needs and compliant with ISO/SAE 21434:2021 requirements.

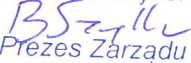
The purpose of this policy is to:

- Ensure that products and services, particularly automotive components, meet the highest cyber security standards in line with ISO/SAE 21434:2021 requirements.
- Minimize the risks associated with unauthorized access, modification, theft, destruction or disclosure of data.
- Ensure effective response to cyber security incidents and identified vulnerabilities.
- Build and maintain cyber security awareness among employees

In order to achieve the aforementioned objectives, ENIKA Sp. z o.o. undertakes to:

- Apply a risk management process at all stages of the product life cycle that includes the identification, assessment and mitigation of risks using the TARA (Threat Analysis and Risk Assessment) methodology.
- Conduct regular cyber security training for employees to raise their awareness and skills in secure product design.
- Develop and maintain an incident response plan that enables rapid detection, response and mitigation of the impact of potential cyber security threats and incidents.

The Management of Enika sp. z o.o. is responsible for implementing, monitoring and complying with this policy. All employees, contractors and suppliers are required to comply with its provisions. Violations of the policy are subject to investigation and may result in appropriate action, including disciplinary sanctions.

Bartosz Szyller

Przewodniczący Zarządu

..... CEO

3 June 2024